

## “Altair's Company Vision”

*Altair Engineering Inc.*  
1820 E. Big Beaver Rd.,  
Troy, MI 48083-2031, USA



**James R. Scapa**  
*President/CEO*

### **Biography**

#### **Education:**

Scapa holds a bachelor's degree in mechanical engineering from Columbia University and a Master of Business Administration from the University of Michigan.

#### **Previous Work History:**

James R. Scapa brings more than 20 years of engineering experience to his dual role of President and CEO of Altair Engineering, Inc., a title he has held since the company's inception.

In 1985, Mr. Scapa and two partners founded a small consulting activity in the new field of computer-aided-engineering. Today, the company employs over 1,400 employees with offices throughout 13 countries.

Through Mr. Scapa's leadership, the company is now a leading provider of innovative product design services, advanced engineering software and grid computing technology. With over 3,000 clients, Altair serves the automotive, aerospace and government industry sectors as well as the financial services, oil and gas, life sciences and consumer product markets.

Based at the firm's global corporate headquarters in Troy, Mich., Scapa is responsible for leading one of the world's premier developers of product engineering software for modeling, visualization, optimization, data management and process automation.

Prior to establishing Altair, Scapa served as an engineering consultant to the automotive industry, beginning his career with Ford Motor Company in 1978.

#### **Noteworthy Achievements:**

- 2004 Ernst & Young Entrepreneur of the Year - Technology
- 2003 Automation Alley's "Technology Company of the Year"
- 2004/2003/2002 "Metropolitan Detroit's 101 Best and Brightest Companies To Work For"
- 2001 Automotive Interiors Magazine "Design and Technology" Award
- 2000 Michigan Economic Growth Authority Grant Award
- 2000/1999 "Future 50 of Greater Detroit Award"
- 1994 Industry Week Magazine "Technology of the Year" Award